Disclosure Form Part One

236347 ROKU INC.

Home Region: Southern California

1/1/25 through 12/31/25

Principal benefits for Kaiser Permanente HSA-Qualified High Deductible Health Plan ("HDHP") HMO

"Kaiser Permanente HSA-Qualified High Deductible Health Plan ("HDHP") HMO" is a health benefit plan that meets the requirements of Section 223(c)(2) of the Internal Revenue Code. For a complete explanation, please refer to the EOC.

Accumulation Period

The Accumulation Period for this plan is January 1 through December 31.

Out-of-Pocket Maximums and Deductibles

Amounts Per Accumulation Period

For Services that apply to the Plan Out-of-Pocket Maximum, you will not pay any more Cost Share for the rest of the Accumulation Period once you have reached the amounts listed below.

Self-Only Coverage

(a Family of one Member)

For Services that are subject to the Plan Deductible or the Drug Deductible, you must pay Charges for covered Services you receive during the Accumulation Period until you reach the deductible amounts listed below. All payments you make toward your deductibles apply to the Plan Out-of-Pocket Maximum amounts listed below.

Family Coverage

Each Member in a Family

of two or more Members

Family Coverage

Entire Family of two or

more Members

(continues)

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Plan Out-of-Pocket Maximum	\$3,300	\$3,300	\$6,600	
Plan Deductible	\$3,300	\$3,300	\$6,600	
Drug Deductible	Not applicable	Not applicable	Not applicable	
Plan Provider Office Visits		You Pay		
Most Primary Care Visits and most Non-Physician Specialist Visits		No charge after Plan De		
Most Physician Specialist Visits			No charge after Plan Deductible	
Routine physical maintenance exams, including well-woman exams		No charge (Plan Deduc		
Well-child preventive exams (through age 23 months)			No charge (Plan Deductible doesn't apply)	
Routine eye exams with a Plan Optometrist			No charge (Plan Deductible doesn't apply)	
Urgent care consultations, evaluations, and treatment			No charge after Plan Deductible	
			eductible	
Telehealth Visits		You Pay		
Primary Care Visits and Non-Physician			- 4	
video or telephonePhysician Specialist Visits by interactiv	vo vidoo or tolophono	No charge after Plan De	No charge after Plan Deductible	
	e video or telepriorie	_	-	
Outpatient Services			You Pay	
Outpatient surgery and certain other ou				
Most immunizations (including the vaccine)			No charge (Plan Deductible doesn't apply) No charge after Plan Deductible	
Preventive X-rays, screenings, and lab		No charge after Flan De	eductible	
the EOC		. No charge (Plan Deductible doesn't apply)		
		You Pay	,	
Room and board, surgery, anesthesia,	X-rays, laboratory tests, and			
drugs			No charge after Plan Deductible	
Emergency Services		You Pay		
Emergency department visits				
Note: If you are admitted directly to the hospital as an inpatient for covered Services, you will pay the inpatient Cost Sh				
instead of the emergency department	Cost Share (see "Hospital In	oatient Services" for inpatier	nt Cost Share)	
Ambulance Services		You Pay		
Ambulance Services		No charge after Plan De	eductible	
Prescription Drug Coverage		You Pay		
Covered outpatient items in accord with				
Most generic items (Tier 1) at a Plan			00-day supply after Plan	
order service		Deductible	Deductible	
Most brand-name items (Tier 2) at a			00-day supply after Plan	
mail-order service Most specialty items (Tier 4) at a Pla			O day supply ofter Plan	
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		Deductible		

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Durable Medical Equipment (DME)	You Pay		
Base DME items as described in the EOC	No charge after Plan Deductible No charge after Plan Deductible		
Mental Health Services	You Pay		
Inpatient psychiatric hospitalization	No charge after Plan Deductible		
Substance Use Disorder Treatment	You Pay		
Inpatient detoxification	No charge after Plan Deductible No charge after Plan Deductible No charge after Plan Deductible		
Home Health Services	You Pay		
Home health care (up to 100 visits per Accumulation Period)	No charge after Plan Deductible	_	
Other	You Pay		
Skilled nursing facility care (up to 100 days per benefit period)	No charge after Plan Deductible Not covered		

This is a summary of the most frequently asked-about benefits. This chart does not explain benefits, Cost Share, out-of-pocket maximums, exclusions, or limitations, nor does it list all benefits and Cost Share amounts. For a complete explanation, please refer to the *EOC*.

Disclosure Form Part Two

The *Disclosure Form Part Two* provides an overview of important features of your Health Plan membership, including how to obtain Services, principal exclusions, and important notices. To view or download a copy, go to kp.org/choosekp or call Member Services at 1-800-464-4000 (TTY users call 711).